



Staff Independent Contractor Agreement

Please circle which Staff you are working:

Cheer Staff

Dance Staff

An Independent Contractor Agreement must be turned in before you can participate in any U.S. Spiritleaders activities.

Name _____ Social Security # _____

Mailing Address _____ City _____ State _____ Zip Code _____

E-Mail Address _____

Home Phone w/Area Code _____ Cell Phone w/Area Code _____

Age _____ Birthdate _____ Year First Hired _____ Years On Staff _____

This Independent Contractor Agreement (the "Agreement") is entered this _____ day of _____, 20_____

by and between U.S. Spiritleaders, and _____, (the "Contractor").

U.S. Spiritleaders hereby retains Contractor as an independent contractor, and Contractor accepts such engagement, and agrees to use his/her best efforts to perform all services as they are communicated to him/her by U.S. Spiritleaders. This agreement shall commence on the effective date listed above and shall continue until

_____ day of _____, 20_____ or until sooner terminated by either party as set forth in this agreement. Either party may cancel this agreement immediately upon giving notice to the other party.

The parties to this agreement agree that the Contractor is self-employed and that the relationship created by this agreement is that employer-independent contractor. The Contractor is not an agent or employee of U.S. Spiritleaders and is not entitled to any of the benefits U.S. Spiritleaders provides its employees, including without limitation, workers' compensation insurance, unemployment insurance, medical benefits and retirement plan benefits. Each Independent Contractor shall have his/her own medical insurance, indicated below.

U.S. Spiritleaders shall not be liable for any claim, demand, action, cause of action, liability damage arising out of injury to the person or damage to the property or business of Contractor or of any other person arising out of Contractor's performance of services for U.S. Spiritleaders, unless caused solely by the negligence of U.S. Spiritleaders.

Publicity Release: The undersigned does hereby grant U.S. Spiritleaders the unrestricted right to use the undersigned's name, likeness, or appearance on any Cheerleading/Dance Camp or competition brochures, film material, photographs, computer software/online services, or other similar promotional material in any form content or medium in order to promote or market U.S. Spiritleaders events. The undersigned does hereby release and waive any demand, action, claim, license, royalty, or other form of payment the undersigned, and his/her agents, representatives or assigns, may have based on claims of the undersigned as to rights of privacy, publicity, notoriety or any rights arising out of or relation to any use by U.S. Spiritleaders or the undersigned's name, likeness, or appearance.

IT IS SO AGREED:

CONTRACTOR _____ U.S. Spiritleaders _____

Medical Insurance Company: _____ Medical Insurance Policy #: _____